



Oklahoma 4-H Youth Development

Teen Action and Growth

Developing 4-H Teen Leaders for our club, community, country and world

4-H Leadership Readiness Profile

To the right of the leadership elements is an experience scale ranging from 1 (no experience) to 10 (much experience). Considering elements individually, please select the number that you feel best represents the amount of experience you have had for that element. At the same time, would you also evaluate the success you have experienced with the leadership element by placing a 1, 2, or 3 in the appropriate box. A number 1 indicates little success, number 2 indicates average success, and a number 3 indicates much success.

The example shows a mark of 7-2 for the first element. This means that I have had above average experience (7) and would rate the success of that experience as average (2).

Your evaluation of experience and success should be based upon your personal involvement and amount of exposure to each of the elements, and not necessarily upon the number of years you have been a "Teen Leader".

EXAMPLE:

1. Do I give members an opportunity to express their ideas?

				No experience	←————→	————→					Much exp.
E	X	P	E	R	I	E	N	C	E		
1	2	3	4	5	6	7	8	9	10		
						2					

Leadership Elements	1	2	3	4	5	6	7	8	9	10
1. Do I give members an opportunity to express their ideas?										
2. Do I give each member responsibilities according to his/her ability?										
3. Do I attempt to be impartial with younger members?										
4. Do I watch for potential leadership and find ways of developing this leadership?										
5. Do I recognize effort and achievement in those with whom I work?										

